

Gregory J. Mitchell

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SENIOR MANUFACTURING OPERATIONS LEADER

Electronics Assembly, Lean Transformation, Plant Management, and Team Building/Development

Results-oriented, collaborative leader with over 20 years of operations experience and proven performance in:

Customer Satisfaction
Strategy Deployment
New Product Introduction

Profit & Loss Accountability
Continuous Improvement
Plant Layout

Lean Manufacturing
Problem Solving
Project Management

PROFESSIONAL EXPERIENCE

LUCAS-MILHAUPT

2004 - 2009

A leader in metal-joining products and technology offering a complete line of brazing filler metals serving the construction, appliance, electrical and automotive industries.

Director of Operations – Cudahy, WI

Led a 3-shift, ISO9001/14001 manufacturing facility with 90+ plant employees, 21 salaried employees and sales of \$100M. Reported to President of the division.

- Utilized Value Stream Mapping to identify and drive lean initiatives such as Kaizen, SMED (set-up reduction), Kanban, 5S, Standard Work and Total Productive Maintenance (TPM). Also utilized problem solving tools such as 8D and developed A3's to drive improvements.
- Implemented visual management standards measuring safety, quality, delivery, inventory and productivity at each value stream and KPIs (quality, uptime, and efficiency) at each major process. Instituted daily "gemba walks" with plant staff.
- Achieved \$700,000 of labor savings and improved delivery performance by 20% through the implementation of standard work, set-up reduction, kanban, and cell design.
- Participated in kaizen event at a major customer that eliminated stock-outs (>99% availability) and resulted in reduced inventory and improved on-time delivery leading to a new 3-year contract.
- Established finished goods supermarkets for key customers maintaining delivery performance while reducing inventory by 40%.
- Established in-process supermarkets for higher demand alloys reducing lead time by 60%.
- Performed monthly 5S audits for the plant providing a scorecard to track progress.
- Managed \$1.5M capital budget.

MARCONI COMMUNICATIONS

1990 - 2003

Global telecommunications and IT company supplying advanced communications solutions.

Plant Manager - Milwaukee, WI

1998 - 2003

Full profit and loss responsibility for 120,000 sq. ft. metal fabrication, assembly and configuration facility with revenue of \$50M/year, 200-300 employees and a \$12M annual budget. Reported to the VP of Operations.

- Consistently achieved gross profit targets meeting or exceeding corporate expectations.
- Supported sales increase of 63% from \$33M to \$55M in one year through new product introduction, production ramp up and selected outsourcing.
- Improved productivity by 18% utilizing Kaizen techniques, 5S and cellular manufacturing concepts.
- Improved on-time delivery from 80% to over 95% utilizing daily production meetings focused on improved communication and work cell schedule execution.
- Identified \$5M in annual operating savings across the division as leader of a plant rationalization project.
- Introduced dual-line painting system eliminating paint color change-over.

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Focused Factory Manager - Bedford, TX

1993 - 1998

Managed a 75,000 sq. ft. printed circuit board manufacturing operation with 120 employees and an annual operating budget of \$10M. Managed surface mount and thru-hole automation processes, assembly, in-circuit test, functional test, burn-in and system-level test. Reported to the VP of Operations.

- * Supported sales increase from \$72M/year to over \$180M/year through the installation of a state-of-the-art surface mount line and contract manufacturing. Peak volume exceeded 75K circuit boards per month.
- * Established and led a management steering committee that implemented customer-focused manufacturing teams.
- * Eliminated \$200K of monthly labor variance by increasing productivity 38%.
- * Reduced cycle time by 41% through process reengineering.
- * Achieved on-time delivery targets of over 98% utilizing regular reviews with sales and marketing, vendor-managed inventories and direct closed-loop feedback with largest customers.
- * Introduced process-connected high volume line with cycle time of less than 4 hours.

Assembly Supervisor/Manufacturing Engineer - Bedford, TX

1990 - 1993

Managed printed circuit board final assembly, test, and burn-in operations. Served as product line manufacturing engineer with responsibility for new product introduction and design manufacturability. Project leader for new fiber optic product introduction. Reported to the Plant Manager.

TEXAS INSTRUMENTS – Defense Systems - Sherman, TX

1985 - 1990

Manufacturer of guidance systems for laser-guided weapons used by the Air Force and Navy.

Manufacturing Engineer - Printed Circuit Boards

Increased levels of responsibility including supervision of the auto insertion and component prep areas. Led the seamless transfer of printed circuit board and cable assembly operations from other TI plants. Reported to the Methods and Tooling Manager.

EDUCATION

Bachelor of Science – '85, Industrial Engineering,
Rochester Institute of Technology, Rochester, NY
(Co-op experience with LL Bean, Bausch & Lomb and Duofold)

COMPUTER SKILLS

Microsoft Excel, Word and PowerPoint, Microsoft Project,
SAP, Lotus Notes, AutoCAD, AS400

OTHER QUALIFICATIONS

Six Sigma "Green Belt" Trained