



# P-35 EMERGING LEADERS PEER ADVISORY GROUP

Manufacturing Growth  
Through Individual Success!

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SCHEDULE A  
COMPLEMENTARY  
COACHING SESSION



## Best in class:

Join a professional development and benchmarking group of forward thinking Emerging Leaders. The Group members share best practices and lessons learned in a confidential environment. Group members achieve the highest level of leadership and organizational performance through this experience.

## Group Director: Kathy Scherbarth

With over 35 years of experience as an executive, coach and change agent, Kathy's extensive knowledge includes change leadership, creating collaborative cultures and supporting senior-level leadership development in both manufacturing and engineering industries as well as sales. She is the former Vice President of Operations, Aftermarket, Commercial and Service sales for STRATTEC Security Corporation, and the former Chief Marketing and Development Officer for GPS Education Partners.

# Our mission: Enhance your leadership skills!

Emerging Leader group members are leaders in a variety of disciplines from a range of company sizes who share the common trait of being relatively new to leadership positions. The Emerging Leaders Group's objective is to be your personal Board of Directors where you can receive and give candid feedback on achieving your goals and how to overcome major issues. The six annual three hour meetings are focused on understanding each member's business objectives and getting advice on how to maximize your success.

We're naturally curious, love process, enjoy sharing best practices, and exploring new ideas and opportunities to learn together. We speak the same language, face similar challenges, and help each other grow!

## Assuring our mutual success

### DEEP DIVE LEARNING

We dive into each topic exploring best practices, trends, tools, and lessons learned. We benchmark our own companies and reach out to third party experts for broader learning.

### 2020 MEETING TOPICS

- Performance appraisals
- Giving performance feedback
- Discipline
- Communication
- Fostering the team
- Personal time management
- Accountability

### MEMBERSHIP

Although there are no contracts, many Paranet members stay throughout their careers and regard their group as a "Personal Board of Directors".

Annual Membership includes:

6 - Group Meetings

2 - 1:1 Coaching Sessions

1 - Personal DiSC Assessment

20+ Paranet Events

Annual Investment - \$4,600

(Most members choose to pay quarterly)